



Achieve with us.

TO FACILITATE IS TO MAKE EASIER



Hi, my name is Tammy Finn. At The Arc Kent County, my job is Executive Director. That means I am the boss.

I have a lot of responsibilities and job duties but I especially like facilitating Person Centered Plans (PCP).

I am a good facilitator because I listen very well. I understand that it's your plan and my role in the PCP process is to get to know you and what makes you happy. At your plan we will talk about your life and how to make things happen for you. I believe in opportunities for all!

Before coming to The Arc, I started my working career as a waitress and a teacher. I also cofounded the non-profit West Michigan Inclusion Network (WIN), worked at the Advocacy Resource System, served as the Self-Determination Facilitator in Kent County and founded and then coordinated Michigan Partners for Freedom. Over the years, I have facilitated 20 plans and earned an Independent Facilitation Certificate from the Developmental Disabilities Institute at Wayne State University.

I love to dance and play golf. I enjoy golf because I get to be with friends, outside. I challenge myself with my golf score. I make new goals and work towards them. I also love to fish, watch the sunset on Lake Michigan and study the calls of birds.

If you'd like to discuss me as your independent facilitator please call me at 616-855-1984 or my email tammy@arckent.org

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